

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environment and Neighbourhoods	Service area: Parks and Countryside
Lead person: Tony Stringwell	Contact number: 0113 3957400

1. Title: Design & Cost Report for the Improvement and Development of visitor services at The Arnold and Marjorie Ziff Tropical World in Roundhay Park

Is this a:

Strategy /Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

In 2012 Leeds City Council received confirmation that the Ziff family would like to extend their long standing patronage of Tropical World with another generous donation towards enhancing visitor facilities. A business plan was developed to provide further capital funding to supplement this donation.

In February and December 2012 Executive Board approved the injection of £720k into capital scheme 16504 000 000 and agreed the following improvements at Tropical World;

- Development of a new entrance space and bespoke education / children’s zone.
- Provision of the new crocodile enclosure.
- Construction of café extension.
- Development of the new aquarium.

- Enhancement of the nocturnal zone.
- New interpretation and educational information.
- New toilet and baby changing facilities.

It was proposed that the scheme will be delivered in 2 distinct phases. Phase 1 of the project was delivered by the Parks and Countryside service and was completed in April 2013.

Proposed improvements in phase 2 year 1, will focus on the delivery of the following;

- An extension of the café into Tropical World.
- A new toilet block with baby changing facilities.

These aspects of the capital scheme have been designed to RIBA stage D. Executive Board is requested to:

- Provide authority to spend £507k against capital scheme 16504 000 000 in the 2013/14 financial year to deliver the conservatory café extension and new toilet block.
- Executive Board is requested to agree that a subsequent Design and Cost Report be brought to Executive Board upon completion of the detailed design work associated with phase 2, year 2 of this scheme for further comment and approval.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		No
Have there been or likely to be any public concerns about the policy or proposal?		No
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		No

Could the proposal affect our workforce or employment practices?		No
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	Yes	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Tropical World is an integrated element of the Roundhay Park Estate which under went a full Equality, Diversity, Cohesion and Integration Assessment in March 2012. This initial EDCI assessed the maintenance of public facilities including Tropical World, Explorers Café and the Visitor Centre.

- **Key findings**
 - (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups,

As identified in the Roundhay Park Estate EDCIA, Tropical World is mostly compliant with DDA regulations and meets all the requirements of BIAZA (British and Irish Association of Zoos and Aquariums) and has regular visits from Leeds City Council's Environment Section and local vets, to ensure standards are met. Improvements to the visitor experience are constantly reviewed and updated. In terms of gaps in the EDCI assessment for the whole estate, it was identified that Tropical World is DDA compliant but there are built environment barriers that require addressing which includes the provision of a accessible toilet facilities.

<ul style="list-style-type: none"> • Actions (think about how you will promote positive impact and remove/ reduce negative impact) <p>The decision that Executive Board is requested to approve will advance equality of opportunity by removing built barriers to access and addressing actions identified in the estate equality impact assessment relating to access to toilet facilities.</p>
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5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.	
Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Mike Kinnaird	Development Manager	28/08/13

7. Publishing This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published. Please send a copy to the Equality Team for publishing	
Date screening completed	28/08/13
If relates to a Key Decision send to Corporate Governance	
Any other decision please send to Equality Team (equalityteam@leeds.gov.uk)	